



Liberty Locator Employer Annual Attestation for Anti-Discrimination and Anti-Harassment*

I, _____ (print name)
attest on behalf of said employer that we are an anti-discriminatory and anti-harassment business. We
hire employees and serve our customers without discrimination or harassment.

I attest that we will comply with the following:

- We reviewed our anti-discrimination and anti-harassment policy and ensured it is up to date;
- We require our employees to review and acknowledge our non-discrimination and anti-harassment policy;
- We agree to provide quarterly training to our employees and have each individual complete a quarterly training attestation;
- We agree to complete a yearly Employer Attestation;
- We agree to remain active Liberty Locator members; and
- We agree to the following:
 - We will not discriminate against employees or our customers on the basis of race, color, ethnicity, national origin, religion, sex (including gender, pregnancy, sexual orientation, and gender identity), disability, and/or age.
 - We will not discriminate based upon past, current, or prospective service in the uniform services.
 - We will provide equal employment opportunities.
 - We will comply with all applicable federal, state, and local anti-discrimination and anti-harassment laws.
 - We will enforce policies against employees who violate our anti-discrimination and/or anti-harassment policies.
 - We are committed to maintaining a workplace free from discrimination and will enforce through discipline, up to and including termination of employment.
 - We will encourage employees and our customers to report discrimination that they experience and will investigate such claims.
 - We will maintain a respectful workplace.
 - We will avoid retaliation and ensure that employees and our customers are not subjected to retaliation.

By providing our employees with our anti-discrimination and anti-harassment policy, our employees should understand that violation could be grounds for immediate termination.



Our company will comply with the policies of the Equal Employment Opportunity Commission^u, applicable state employment commissions, and the policies we establish.

We choose to demonstrate our commitment to anti-discrimination and anti-harassment by joining Liberty Locator. As part of Liberty Locator's initiative, we agree that we will not discriminate against individuals for ANY reason, regardless of any personal beliefs/bias which may be held by myself or our employees. Our business is committed to being a safe environment for our employees and customers.

Employer Representative Signature

Date

Job title

Organization name

This is an annual form and can be mailed, emailed or faxed to:

Mail: 2733 E Battlefield St. #300, Springfield, MO 65804

Email: LibertyLocatorContactUs@gmail.com

Fax: 1-888-322-0030

** By joining Liberty Locator, Employer is listed on Liberty Locator's website as an anti-discrimination and anti-harassment organization and has access to Liberty Locator's training materials. Liberty Locator is a reference and information resource only, and makes no representation of any partnership, agency, or other contractual relationship with Employer and disclaims any and all liability for any act or omission by Employer or any employee thereto.*

^u U.S. Equal Employment Opportunity Commission at [https://www.eeoc.gov/youth/what-employment-discrimination#:~:text=The%20laws%20enforced%20by%20EEOC,older\)%2C%20or%20genetic%20information.](https://www.eeoc.gov/youth/what-employment-discrimination#:~:text=The%20laws%20enforced%20by%20EEOC,older)%2C%20or%20genetic%20information.)